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SOUTHAMPTON CITY COUNCIL  
EMPLOYMENT AND APPEALS PANEL

MINUTES OF THE MEETING HELD ON 26 FEBRUARY 2014

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Present: Councillors McEwing (Chair), Kolker (Vice-Chair), Laming, Noon and Whitbread

Apologies: Councillor Beryl Harris and Councillor Don Thomas

29. **VICE-CHAIR**

**RESOLVED** that Councillor Laming be replaced by Councillor Kolker as Vice-Chair for the remainder of the Municipal Year.

30. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

**RESOLVED** that the minutes of the meeting held on 5<sup>th</sup> February, 2014 be approved and signed as a correct record.

31. **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential item below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

32. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Legal and Democratic Services seeking the Panel's consideration regard to an appeal against dismissal from an individual from the People Directorate.

The Panel considered the decision in confidential session in accordance with categories 1, 2 and 3 of Paragraph 10.4 of the Council's Access to Information Procedure Rules.

**RESOLVED** that the appeal be dismissed.